

Association of Bayside Camp and Retreat Centre 2023



# 2022 Annual Report

On The Ministry of Bayside



# From the Director

2022 was yet another strange year as we emerged from covid restrictions into a “normal” camp season.

We began to welcome back guest groups in the spring and hosted a limited number of school groups (we had lots of interest, however bus availability and prices prevented a full schedule).

Our summer season was almost back to normal capacity with 550 campers! We were able to run with no restrictions which was a huge blessing for our staff and campers alike. The usual blend of crazy games, time in the outdoors, new and old friends was back in full swing. For both our staff and campers, who are dealing with waves of difficult experiences coming out of the pandemic, a full camp season in 2022 was a breath of fresh air!



Our CORE program was a particular highlight with 37 graduates! These 14 and 15 year olds spent 3 weeks with us. During that time they learn what it means to serve at camp, spending time in the dish room, kitchen, program and cabin teams. We also ventured into a reading plan: The Gospel according to Luke in CORE ONE and Mark’s gospel in CORE TWO. Each day we read and tackled whatever questions came up as we ventured down a curriculum of “How to Read the Bible”.

Our fall season was much busier than the last two years, with the return of many guest groups as well as our annual Fall Banquet and Christmas at the COVE!

Nathan Sullivan re-joined the Bayside year round staff in April to make this year possible as we returned to a larger operation. We also owe a debt to both Cheryl Throop who coordinated our two special events this fall and Linda Crilley who faithfully serves as bookkeeper/treasurer.

We so appreciate and welcome your continued prayers and support. Please feel free to reach out to [joshua@baysidecamp.org](mailto:joshua@baysidecamp.org) or 902-868-2267.

Joshua Throop | Executive Director

# Agenda



## ANNUAL GENERAL MEETING April 12, 2023

|   |                |
|---|----------------|
| Welcome                                       | Joshua Throop  |
| Approval of Minutes from Previous Meetings    | Gavin McCombie |
| Presentation and Approval of Annual Report    | Joshua Throop  |
| Presentation and Approval of Financial Report | Linda Crilley  |
| Appointment of Financial Reviewer             | Gavin McCombie |
| Election of Board of Directors                | Gavin McCombie |
| Other Business                                | Gavin McCombie |
| Adjournment and Prayer Member                 | Member         |





# Minutes from 2022

April 6<sup>th</sup>, 2022

## 1. Opening Prayer

Meeting opened with prayer by Gavin McCombie

## 2. Approval of agenda and Declaration of conflicts-of-interest

Moved, seconded and carried acceptance of the Agenda as presented in the Annual Report

## 3. Approval of minutes of prior meeting

Moved, seconded and carried acceptance of the minutes from 2020 Annual Meeting on April 23rd, 2020.

## 4. Business arising from minutes

(none currently)

## 5. Presentation of 2022 Annual Report

Presented by Joshua Throop  
Moved, seconded and carried acceptance of the 2020 Annual Report as presented.

## 6. Presentation and Approval of Financial Statements as prepared by Grant Thornton

Presented by Linda Crilley  
Moved, seconded and carried acceptance of the 2020 Financial Statements as presented by Grant Thornton.

## 7. Approval for 2021 Financial Reviewer

Moved, seconded and carried to approve the recommendation from the Board that Grant Thornton be appointed once again to conduct a 2023 financial review.

## 8. Election of Board of Directors

None at this time

## 9. Other Business

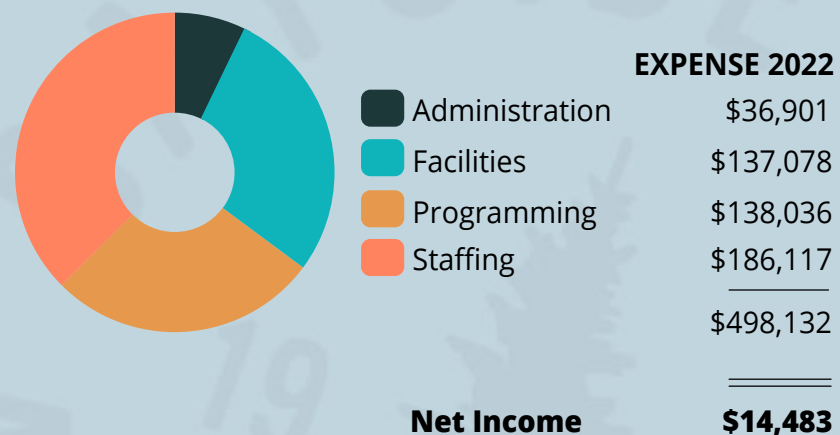
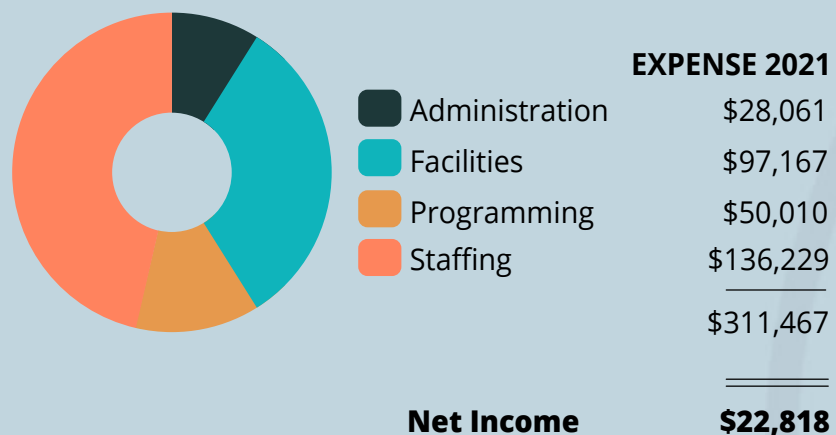
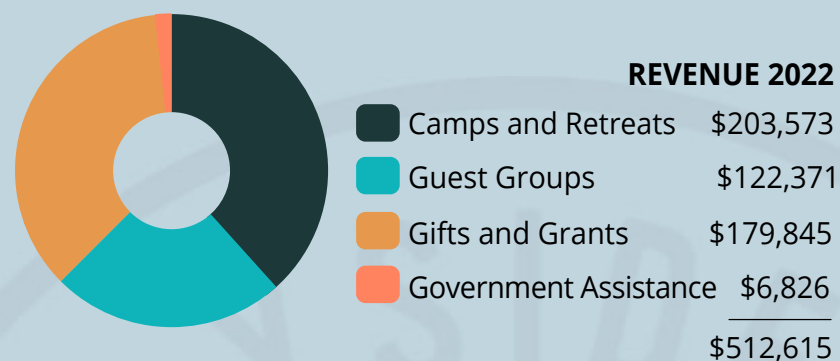
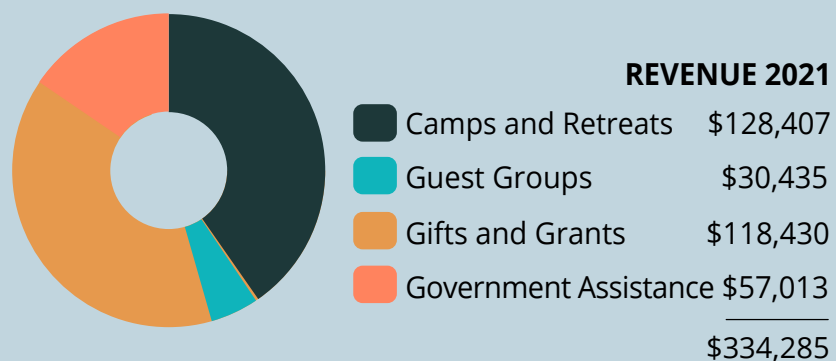
None at this time

## 10. Adjournment and Prayer

Motion to adjourn: Meeting adjourned



# Finances



\*Financial statements available for more information



# 2022 Road Map Update

As we entered a new phase post restrictions it became clear that there was some thought and preparation needed as we consider what the next few years at Bayside would look like. Our aim was to prioritize summer camps: focusing on returning to a healthy, sustainable ministry before branching out into the off-season again. Priority was be given to ventures that align closely with our mission to share the story of God's love through camp and retreats.

These "phases" were our guide last year. They were not strict or time sensitive but were intended to represent a potential road map towards a return to year round operations, built upon a successful summer camp ministry.

## Phase 1. **Striving**

*Focus on the minimal viable operation.*

- 400 Summer Campers
- 1 Year round position
- 2-4 bookings in May/June

## Phase 2. **Surviving**

*Focusing on intentional, thoughtful growth of summer programs.*

- 500 Summer Campers
- 2 Year round positions
- 5-6 Bookings in May/June
- 2-3 Annual Fundraising events

## Phase 3. **Thriving**

*Intentional expansion of off-season, backed by a sustainable summer ministry*

- 600 Summer Campers
- 2 Year round Positions
- 5-6 Bookings in May/June/September
- 2-3 Annual Fundraising events
- Consider in-house retreats
- 6+ weeks of clergy retreats with CBAC

## Phase 3. **Momentum**

*Development of a new strategic plan for 2-3 years.*

- 750 Summer Campers
- 3 Year round Positions
- 6-10 Bookings in May/June
- 2-3 Annual Fundraising events
- In house Men's Retreat/Ladies Retreat/Youth Retreat(s)
- Expansion to September bookings
- 6+ weeks of clergy retreats with CBAC

## Current Position:

### Phase 2/3. **Surviving moving to Thriving**

*Focusing on intentional, thoughtful growth of summer programs. While pursuing Intentional expansion of off-season*

#### • **460 Campers Registered as of April 10th**

This is a real encouragement compared to numbers as of this date in previous years:

310 in 2022  
192 in 2019

#### • **2 Year round Positions**

Currently operating with 2 Year Round Positions, with reserve funding for administrative support in 2023 if needed.

#### • **5-6 Bookings in May/June/September**

5 Pre-summer weekend bookings + 13 School Day Programs  
4-5 Post summer Bookings Expected

#### • **2-3 Annual Fundraising events**

We were able to bring back both Fall Banquet and Christmas at the Cove in 2022.

#### • **Consider in-house retreats**

We were able to bring back Men's Retreat in 2023, with interest in a second retreat in the fall. We were not able to pull off a youth retreat this spring, however we plan to host one in 2024.

#### • **6+ weeks of clergy retreats with CBAC**

We are currently exploring partnerships with CBAC's Sozo Centre for Soul Care. We have our typical retreats scheduled (4 weeks each year) and have allotted another 2 weeks for the possibility of additional retreats including weekend retreats for lay-leaders.



**Thank you for your support!**

The ministry and impact of Bayside would not be possible without the generous support of our community.

Consider becoming a monthly supporter and help create a sustainable future for the ministry of Bayside.

To find out more about how you can be involved go to **[baysidecamp.org](https://baysidecamp.org)**